



Elizabeth Sadova

Title: Emeritus professor

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Nationality: Russia

RESEARCH INTERESTS

- Russian leadership model and its influence on organizational efficiency

TEACHING DOMAINS

- Change management
- Cross-cultural communications
- Leadership development
- Organizational development
- Performance management
- Talent management

EDUCATION

1970	Master, Izmil Pedagogical Institute, Ukraine
1994	Leadership programmes and Organizational Management, California State University, USA
2006	OWP Programme, IMD, Switzerland
2008	MBTI Step I Qualifying Programme, OPP Ltd, United Kingdom
2008	MBTI Step II Qualifying Programme, OPP Ltd, United Kingdom
2008	International Teachers Programme Edition 2007-2008, SDA Bocconi, Italy

PROFESSIONAL EXPERIENCE

Academic experience

Since 2021	Emeritus Professor, Academic Dean office, SKOLKOVO Moscow School of Management, Russia
2019 - 2021	Methodological work with professors, Academic Dean office, SKOLKOVO Moscow School of Management, Russia
2012 - 2016	Visiting professor, Business School (IAE) of the University of Aix-en-Provence, France

Academic experience

- 2010 - 2014 Educational programme architect for Delta Energy Institute (Holland), HKUST (Hong-Kong), SAIF, GIBS (South Africa), CKGSB (China), St.Gallen(Switzerland) and others
- 2008 - 2021 Professor, Academic Dean Office, Moscow School of Management SKOLKOVO, Russia
- Since 2007 Academic director, Executive Education Department, SKOLKOVO Moscow School of Management, Russia

Professional experience

- Since 2000 Individual coach, working with top Executives of several International and Russian companies in the area of cross-cultural communication improvement, understanding of Russian business model, top team development, conflict management, relationship management. Among her clients: American Express, Corning, International Enterprise Singapore, Arcelor Mittal, Renaissance Insurance, Kaspersky Laboratories, L'Oreal, Danone-Nutricia and others
- 1996 - 2007 Worked over 10 years for CBSD/Thunderbird. Among her clients were such companies as Boeing, Caterpillar, Coca-Cola, Danone, ExxonMobil, TNK-BP, Hewlett Packard, Unilever, Corning, and others., CBSD/Thunderbird, Russia
- 1994 - 1996 Personal officer, technical assistance to Russian-US government project , provider is CH2M HILL company, USAID, Russia
- 1992 - 1994 Project manager, World Vision International, Russia
- 1990 - 1992 Deputy director, English special school №886, Russia

GRANTS AND HONORS

- 2011 Skolkovo High Five Award, Moscow School of Management SKOLKOVO
- 2006 Testimony of more than 10 years of exceptional service, continuous dedication and the many contributions to the success, CBSD/Thunderbird

PUBLICATIONS

Articles in professional journals

- SADOVA, E., CASSE, P. (2016). Leadership in Question: Is Leadership Still Relevant Today? *SKOLKOVO BE IN TREND*.
- CASSE, P., SADOVA, E. (2014). Learning from 'new' leaders. *Training Journal*.

Articles in reputable business journals

- SADOVA, E. (2020). Silver age quarantined. *Snob*.
- SADOVA, E. (2016). Leaving the company with a bonus: five rules that will help a top manager to accept life after resignation. *Forbes*.

Published Case Studies

- PASHKEVICH, S., SADOVA, E. (2010). Crisis in a crisis: The leadership Challenge, 710-024-1. *The Case Centre*.