



Dr. Sven Dahms

Associate Professor
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International Business
Strategic Management
and General Management

Education

Highest Degree

2012	PhD Manchester Metropolitan University Business School United Kingdom
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Degrees

2009	Master of Research in Business and Management Manchester Metropolitan University Business School United Kingdom
2008	Master of Science in Finance & Business Manchester Metropolitan University United Kingdom

Awards & Honours

2024	US \$ 6000 Research grant from Abu Dhabi University Project: "Understanding the role of digitalization in innovation performance of foreign-owned subsidiaries located in Taiwan and Thailand" (UAE)
2021	Best Paper Award Canadian Journal of Administrative Sciences
2020	Best Paper Award European Journal of International Management

Professional experience

Academic experience

Since 2025	Associate Professor of Strategic Management SKOLKOVO School of Management Russia
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2022 – 2025	Associate Professor, Head of Accreditation and Ranking Abu Dhabi University UAE
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2020 – 2022	Associate Professor of International Business Open University of Hong Kong
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2020	Associate Professor Kean University, Wenzhou Campus China
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2019 – 2020	Assistant Professor Asian Institute of Management Philippines
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2016 – 2019	MBA Online Course Instructor University of Roehampton United Kingdom
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2018 – 2019	Lecturer James Cook University Australia, Singapore campus
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2014 – 2018	Assistant Professor I-Shou University Taiwan
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2013 – 2014	Associate Professor Skyline University UAE
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Selected Publications

Scholarly articles in international peer-reviewed journals

- 1 Dahms, S., Cabrilo, S., & Kingkaew, S. (2025). **Configurations of innovation performance in foreign owned subsidiaries: focusing on organizational agility and digitalization.** Management Decision. 63 (6): 1960-1984.
- 2 Dahms, S., Cabrilo, S., & Kingkaew, S. (2025). **The glue that binds: how organizational identification drives innovation performance in foreign-owned subsidiaries.** International Journal of Emerging Markets, 20(12), 4997-5024.
- 3 Cabrilo, S., Dahms, S., & Tsai, F. S. (2024). **Synergy between multidimensional intellectual capital and digital knowledge management: Uncovering innovation performance complexities.** Journal of Innovation & Knowledge, 9(4), 100568.
- 4 Cabrilo, S., Leung, R., Tsai, F. S., & Dahms, S. (2024). **“I am served by a Robot!”: internal antecedents of customer acceptance of robotic hotel-service agents.** Journal of Organizational Change Management, 37 (7), 1427-1445.
- 5 Dahms, S., Ng, E. & Kingkaew, S. (2022). **The effects of top management team national diversity and institutions on subsidiary CSR focus.** Journal of Business Ethics, 177 (3), 699-715 (Financial Times 50; ABDC – A ranked)
- 6 Dahms, S., Zutshi, A. & Puri, S. (2022). **Performance in service sector subsidiaries: Is it about who you know or what you know?** International Journal of Emerging Markets, 18 (11), 4843-4864.
- 7 Dahms, S., Cabrilo, S. & Kingkaew, S. (2022). **Configuring subsidiary performance in ambidextrous networks: The role of top management team diversity and autonomy,** Thunderbird International Business Review, 64 (5), 405-427.
- 8 Zutshi, A., Creed, A., Bhattacharya, A., Croy, G., & Dahms, S. (2022). **Sustainability during the COVID pandemic: analysis of hotel association communication.** Current Issues in Tourism, 25 (23), 3840-3853.
- 9 Chung, H.M. & Dahms, S., Kao, P. (2021) **Emerging market multinational family business groups and family tie usage: Insights from East Asia.** Management International Review, 61 (1), 57-89.
- 10 Chung, H.M. & Dahms, S. (2021). **Leadership Decisions in Foreign Subsidiaries of Multinational Family Business Groups.** International Journal of Human Resource Management, 32(22), 4629-4658.
- 11 Dahms, S., Cabrilo, S. & Kingkaew, S. (2020) **The role of networks, competencies, and IT advancement in innovation performance of foreign-owned subsidiaries.** Industrial Marketing Management, 89, 402-421.
- 12 Dahms, S. (2019). **Foreign-owned subsidiary knowledge sourcing: The role of location and expatriates.** Journal of Business Research, 105, 178-188.
- 13 Dahms, S. & Kingkaew, S. (2019). **A configurational perspective on subsidiary top management team national diversity and performance.** Personnel Review, 48(6) 1507-1529.
- 14 Dahms, S. (2019). **Power, CSR strategy, and performance in foreign-owned subsidiaries,** Canadian Journal of Administrative Sciences. 37(3), 315-333 (received Best Paper Award from the Journal).
- 15 Kingkaew, S. & Dahms, S. (2019). **Explaining autonomy variations across value chain activities in foreign-owned subsidiaries,** Thunderbird International Business Review, 61(2), 425-438.
- 16 Dahms, S. (2019). **The influence of competences and institutional distance on the international market orientation in foreign-owned subsidiaries.** European Journal of International Management, 13(3), 354-380 (Made flagship article and received Best Paper Award from the Journal).