



# Dr. Sven Dahms

Associate Professor  
Sven\_Dahms@skolkovo.ru

International Business  
Strategic Management  
and General Management

## Education

### Highest Degree

2012      **PhD**  
Manchester Metropolitan University  
Business School  
United Kingdom

### Degrees

2009      **Master of Research  
in Business and Management**  
Manchester Metropolitan University  
Business School  
United Kingdom

2008      **Master of Science in Finance  
& Business**  
Manchester Metropolitan University  
United Kingdom

## Awards & Honours

2024      **US \$ 6000 Research grant  
from Abu Dhabi University**  
Project: "Understanding the role  
of digitalization in innovation  
performance of foreign-owned  
subsidiaries located in Taiwan  
and Thailand" (UAE)

2021      **Best Paper Award Canadian  
Journal of Administrative  
Sciences**

2020      **Best Paper Award European  
Journal of International  
Management**

## Professional experience

### Academic experience

Since  
2025      **Associate Professor  
of Strategic Management**  
SKOLKOVO School of Management  
Russia

2022 —  
2025      **Associate Professor, Head  
of Accreditation and Ranking**  
Abu Dhabi University  
UAE

2020 —  
2022      **Associate Professor  
of International Business**  
Open University of Hong Kong

2020      **Associate Professor**  
Kean University, Wenzhou Campus  
China

2019 —  
2020      **Assistant Professor**  
Asian Institute of Management  
Philippines

2016 —  
2019      **MBA Online Course Instructor**  
University of Roehampton  
United Kingdom

2018 —  
2019      **Lecturer**  
James Cook University  
Australia, Singapore campus

2014 —  
2018      **Assistant Professor**  
I-Shou University  
Taiwan

2013 —  
2014      **Associate Professor**  
Skyline University  
UAE

## Scholarly articles in international peer-reviewed journals

- 1 Dahms, S., Cabrilo, S., & Kingkaew, S. (2025). **Configurations of innovation performance in foreign owned subsidiaries: focusing on organizational agility and digitalization.** *Management Decision*. 63 (6): 1960–1984.
- 2 Dahms, S., Cabrilo, S., & Kingkaew, S. (2025). **The glue that binds: how organizational identification drives innovation performance in foreign-owned subsidiaries.** *International Journal of Emerging Markets*, 20(12), 4997-5024.
- 3 Cabrilo, S., Dahms, S., & Tsai, F. S. (2024). **Synergy between multidimensional intellectual capital and digital knowledge management: Uncovering innovation performance complexities.** *Journal of Innovation & Knowledge*, 9(4), 100568.
- 4 Cabrilo, S., Leung, R., Tsai, F. S., & Dahms, S. (2024). **"I am served by a Robot!": internal antecedents of customer acceptance of robotic hotel-service agents.** *Journal of Organizational Change Management*, 37 (7), 1427-1445.
- 5 Dahms, S., Ng, E. & Kingkaew, S. (2022) **The effects of top management team national diversity and institutions on subsidiary CSR focus.** *Journal of Business Ethics*, 177 (3), 699-715 (Financial Times 50; ABDC – A ranked)
- 6 Dahms, S., Zutshi, A. & Puri, S. (2022). **Performance in service sector subsidiaries: Is it about who you know or what you know?** *International Journal of Emerging Markets*, 18 (11), 4843-4864.
- 7 Dahms, S., Cabrilo, S. & Kingkaew, S. (2022). **Configuring subsidiary performance in ambidextrous networks: The role of top management team diversity and autonomy,** *Thunderbird International Business Review*, 64 (5), 405-427.
- 8 Zutshi, A., Creed, A., Bhattacharya, A., Croy, G., & Dahms, S. (2022). **Sustainability during the COVID pandemic: analysis of hotel association communication.** *Current Issues in Tourism*, 25 (23), 3840-3853.
- 9 Chung, H.M. & Dahms, S., Kao, P. (2021) **Emerging market multinational family business groups and family tie usage: Insights from East Asia.** *Management International Review*, 61 (1), 57-89.
- 10 Chung, H.M. & Dahms, S. (2021). **Leadership Decisions in Foreign Subsidiaries of Multinational Family Business Groups.** *International Journal of Human Resource Management*, 32(22), 4629-4658.
- 11 Dahms, S., Cabrilo, S. & Kingkaew, S. (2020) **The role of networks, competencies, and IT advancement in innovation performance of foreign-owned subsidiaries.** *Industrial Marketing Management*, 89, 402-421.
- 12 Dahms, S. (2019). **Foreign-owned subsidiary knowledge sourcing: The role of location and expatriates.** *Journal of Business Research*, 105, 178-188.
- 13 Dahms, S. & Kingkaew, S. (2019). **A configurational perspective on subsidiary top management team national diversity and performance.** *Personnel Review*, 48(6) 1507-1529.
- 14 Dahms, S. (2019). **Power, CSR strategy, and performance in foreign-owned subsidiaries,** *Canadian Journal of Administrative Sciences*. 37(3), 315-333 (received Best Paper Award from the Journal).
- 15 Kingkaew, S. & Dahms, S. (2019). **Explaining autonomy variations across value chain activities in foreign-owned subsidiaries,** *Thunderbird International Business Review*, 61(2), 425-438.
- 16 Dahms, S. (2019). **The influence of competences and institutional distance on the international market orientation in foreign-owned subsidiaries.** *European Journal of International Management*, 13(3), 354-380 (Made flagship article and received Best Paper Award from the Journal).