



Dr. Alexey Ulanovsky

Professor

Alexey_Ulanovsky@skolkovo.ru

Leadership, Organizational Behaviour
and Strategic Management

Education

Highest degree

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| 2006 | Candidate of Sciences in Psychology Lomonosov Moscow State University Russia |
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Degrees

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| 2022 | Professional Certified Coach International Coach Federation (ICF) Russia |
| 2014 | Master, Psychoanalysis and Business Consulting National Research University Higher School of Economics Russia |
| 2000 | Specialist Belgorod State University Russia |

Awards & Honours

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| 2023 | Best Online Program Award SKOLKOVO School of Management Russia |
| 2011 – 2016 | Best Teacher Award six awards in six consecutive years HSE |
| 2006 | Young Scholar Award Lomonosov Moscow State University |

Professional experience

Academic experience

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| Since 2021 | Professor of Business Practice, Professor SKOLKOVO School of Management Russia |
| 2020 – 2021 | Program Director Netology |
| Since 2017 | Executive coach, EMBA INSEAD, CEIBS, SKOLKOVO Russia |
| 2007 – 2016 | Associate Professor, Senior Research Fellow National Research University Higher School of Economics (HSE) Russia |
| 2006 – 2012 | Associate Professor, Senior Research Fellow Lomonosov Moscow State University Russia |

2016 – 2020 **Consultant, Director of executive education and leadership programs, Director of career development service**
Ward Howell

2014 – 2016 **Senior Consultant**
Linkage Inc.
Turkey, Russia

Selected Publications

Prof Ulanovsky's h-index = 17

Articles in national peer-reviewed academic journals

- 1 Ulanovsky A. (2017). **Multidimensional reality of conversation: approaches, models, studies.** Issues of Psychology (Voprosy Psichologii).
- 2 Ulanovsky A. et al. (2017). **The Talk during a Meeting: Conversation Analysis of Speed Dating.** Psychology-Journal of the Higher School of Economics.
- 3 Ulanovsky A. (2012). **Coaching with a regard for Science: the Practices of Positive Life.** Psychology-Journal of the Higher School of Economics.
- 4 Ulanovsky A. (2010). **Ideas of Phenomenological Psychology in the Context of Current Theories and Conceptions.** Issues of Psychology (Voprosy Psichologii).
- 5 Ulanovsky A. (2010). **Investigation of Religious Emotional Experience and Discourse (a Study on Krishna Worshippers).** Psychology-Journal of the Higher School of Economics.
- 6 Ulanovsky A. (2009). **Constructivism, Radical Constructivism, Social Constructionism: The World as Interpretation.** The Issues of Psychology (Voprosy Psichologii).
- 7 Ulanovsky A. (2009). **Qualitative Research: Approaches, Strategies, Methods.** Journal of Psychology (Psichologicheskii Zhurnal).
- 8 Ulanovsky A. (2006). **Qualitative methodology and constructivist paradigm in psychology.** Issues of psychology (Voprosy Psichologii).

Articles in reputable business journals

- 1 Ulanovsky, A. (2022). **Neo's motivations: what a business psychologist can see in the new "Matrix".** Forbes Russia.
- 2 Ulanovsky, A. (2021). **Five types of influence of a leader.** Harvard Business Review Russia.

- 3 Ulanovsky, A. (2021). **Professional expert: how to deal with the "impostor syndrome" and find your "I".** Forbes Russia.
- 4 Ulanovskiy, A. (2020). **A strategist who changes shoes in the air: what Russian companies now need from managers.** Forbes.
- 5 Ulanovskiy, A. (2019). **Life to the Touch: Why Career Advice Stopped Working.** Forbes.
- 6 Ulanovskiy, A. (2019). **Career apocalypse: how not to lose your job after 30 years in a world ruled by 20-year-olds.** Forbes.
- 7 Ulanovskiy, A. (2018). **Why do we like to evaluate and do not know how to develop.** Harvard Business Review.
- 8 Shekhnina, S., Zagieva, V., Ulanovsky, A. (2018). **Five Practices of the Most Change-Ready Leaders.** Fontainebleau: INSEAD.
- 9 Ulanovsky, A. (2016). **Board Chairs' Practices across Countries. Commonalities, Differences, and Future Trends.** Fontainebleau: INSEAD.

Books

- 1 Shekhnina, S., Zagieva, V., Ulanovsky, A. (2019). **Champion Leaders. Athletic Leadership Practices.** M., MIF.
- 2 Shekhnina, S., Zagieva, V., Ulanovsky, A. (2018). **Athletic CEOs: Leadership in Turbulent Times.** London: Anthem Press.
- 3 Ulanovsky, A. (2012). **Phenomenological psychology: qualitative research and work with experience.** M.:Sense.