



# Dr. Olga Nazaykinskaya

Professor of Business Practice

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## Education

## Education

- 2025 **Ed. D. in Higher Education**  
Boston College  
USA
- 2007 **Specialist, Organization  
Management**  
Togliatti Academy of Management  
Russia

## Awards & Honours

- 2025 **Academic Development  
Award**  
SKOLKOVO School of Management  
Russia
- 2021 **Finalist of the EFMD  
Excellence in Practice Awards**  
SKOLKOVO education program  
"Rectors' School"  
(co-developed by Olga)
- 2021 **Golden Winner of the  
Wharton-QS Reimagine  
Education Awards**  
SKOLKOVO education program  
"University Transformation Simulator"  
(co-developed by Olga)

## Professional experience

### Academic experience

- Since  
2025 **Professor of Business Practice**  
SKOLKOVO School of Management  
Russia

### Professional experience

- Since  
2017 **Director of the SKOLKOVO  
Education Development  
Center**  
SKOLKOVO School of Management  
Russia
- 2014 —  
2016 **Head of Educational Programs**  
SKOLKOVO School of Management  
Russia
- 2012 —  
2014 **Consulting Project Manager**  
SKOLKOVO School of Management  
Russia
- 2003 —  
2012 **Various teaching  
and administrative positions**  
Russian Presidential Academy  
of National Economy and Public  
Administration, Togliatti State  
University and Togliatti Academy  
of Management  
Russia
- 2006 —  
2009 **Corporate training  
and development  
for companies**  
IT, retail, and publishing

## Chapters in books

- 1 Frumin, I., Volkov, A., Remorenko, I., Nazaykinskaya O. et al. (2020). **Russian higher education: Lessons from the pandemic and measures for system development.** E. A. Sukhanova (Ed.). Tomsk State University Press.

## Practice-oriented research reports

- 1 Nazaykinskaya, O. and Ramesberger, V. (2026). **What transformational leaders stay silent about: How gaps in change management result in university project failure.** SKOLKOVO Education Development Center
- 2 Ramesberger, V., Nazaykinskaya, O. (2024). **Idea into action: The fate of university projects.** SKOLKOVO Education Development Center.
- 3 Nazaykinskaya, O. (2023). **Transformation in action: How to make a project a reality.** In Ramesberger, V. (Ed.) **Architecture of university transformation.** SKOLKOVO Education Development Center.
- 4 Nazaykinskaya, O. (2021). **Governance: "Open Sesame!".** In Melnyk, D. (Ed.) **Orienteering map of university transformation.** SKOLKOVO Education Development Center.
- 5 Nazaykinskaya, O. (2021). **HR policy: From social security to the center of attraction for talents.** In Melnyk, D. (Ed.) **Orienteering map of university transformation.** SKOLKOVO Education Development Center.

## Articles in reputable business journals

- 1 Nazaykinskaya, O. (2026). **HEI of the new phase. What will universities be like in the coming decade?** Vedomosti.
- 2 Nazaykinskaya, O. (2025). **Three optics for the future. What the 2025 Congress of Young Scientists showed.** Vedomosti.
- 3 Nazaykinskaya, O. (2025). **Everything Is Going According To The Plan: on university-industry partnership and requirements for educational programs.** Izvestia.
- 4 Nazaykinskaya, O. (2025). **Education by request: how universities are adapting to employer demands.** Big Ideas.
- 5 Nazaykinskaya, O. (2020). **Two-thirds of Russian universities want to substantially change.** Forbes Russia.
- 6 Nazaykinskaya, O. (2019). **Ten do's and don'ts for growing transformative HE leaders.** University World News.
- 7 Nazaykinskaya, O. (2019). **How not to harm a child when choosing a profession, but rather help? Three important tips.** TASS
- 8 Nazaykinskaya, O. (2019). **Princes Charles of higher education.** Vedomosti.
- 9 Nazaykinskaya, O. (2019). **Why Russian universities need new rectors.** TASS.