



Elizabeth Sadova

Professor Emeritus

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**Personnel Management and Organizational
Behaviour**

Leadership and Personal Transformation

Elizaveta is SKOLKOVO's leading expert on leadership and organizational behaviour. Her areas of expertise further include change management, performance and talent management. She is the author of several unique multi-module programmes on Leadership for top executives and HR directors of Russian and multinational companies.

Elizaveta successfully combines professional management and international experience with expertise in business education. She worked at CBSD/Thunderbird for over 10 years, with clients including companies such as Boeing, Caterpillar, Coca Cola, Danone, ExxonMobil, TNK-BP, Hewlett Packard, Unilever, Corning and more.

Since 2007, Elizaveta has held the position of Academic Director for SKOLKOVO's Executive Education Department. In this capacity, she has worked with companies including the Federal Grid Company, Gradient, Ratiopharm, Evraz, Severstal, Sibur, Gazpromneft, Lukoil Overseas, Siemens and many others.

Elizaveta's latest development is the Understanding Russia programme for Energy Delta Institute (Netherlands), HKUST (Hong Kong) and SAIF (Shanghai, China). As a visiting professor, Elizaveta has taught seminars for MBA students at IAE University Aix-en-Provence (France).

Elizaveta also has many years of experience as an individual coach, working with top executives of international and Russian companies on cross-cultural communications, understanding the Russian business model, top team development, conflict management, and relationship management. Her clients have included American Express, Corning, International Enterprise Singapore, ArcelorMittal, Renaissance Insurance, Kaspersky Laboratories, L'Oréal, Danone-Nutricia and others.

In addition to her pedagogical education, Elizaveta holds a number of international certificates from SDA Bocconi (Italy), MBTI certification from OPP Oxford (UK), is certified in leadership programmes and Organisational Management from California State University (USA), Thunderbird (USA), IMD (Switzerland) and the Training Management Corporation (USA).

Her research interests are the Russian leadership model and its influence on organizational efficiency.