



# Dr. Andrey Shapenko

Professor of Business Practice

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Leadership and Personal Transformation

Business and Leadership Ethics

Organizational Behaviour

Dr. Andrey Shapenko is a distinguished academic and practitioner specializing in Leadership Development, Life Strategies, and Leadership Ethics. He serves as the Academic Director of SKOLKOVO Leadership Development Program and is actively involved in developing and delivering transformational leadership courses across SKOLKOVO's MBA, Executive MBA, Executive Coaching, Leadership Identity Foundation and Transformation programs, as well as corporate education initiatives for leading organizations.

Dr. Shapenko's teaching consistently receives exceptional feedback. Under his leadership as Academic Director, the SKOLKOVO MBA programme contributed to the prestigious EQUIS accreditation, positioning SKOLKOVO among the elite global business education institutions. His excellence in research, teaching, and academic directorship has been recognized through accolades such as the SKOLKOVO Academic Development Award 2023 and the SKOLKOVO Faculty Leadership Award 2024. Andrey's teaching has spanned the globe, including engagements in Russia, China, India, the United States, Switzerland, Central Asia, Armenia, Belarus, and the United Kingdom.

Andrey's research interests focus on leadership identity transformation within educational contexts and studies of meaning and happiness. He has received international recognition, winning the EFMD Case Writing Competition 2016 and being a finalist in the CEEMAN Case Writing Competition 2017. His thought leadership has also been showcased as a TEDx speaker and in columns for prominent business publications, including Harvard Business Review Russia, Forbes, The Entrepreneur, and many others.

Before transitioning to academia, Dr. Shapenko spent over a decade in leadership roles within major oil, gas, and chemical corporations, where he managed projects in strategy development, business development, mergers and acquisitions. Dr. Shapenko holds a Doctor of Business Administration from Cranfield University (UK), an MBA from IMD Business School (Switzerland), and a PhD in Economics from Gubkin Russian State University of Oil and Gas (Russia).