



# Dr. Natalia Mityushina

Assistant Professor  
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ESG

## Education

### Highest degree

2022      **PhD in Management Sciences**  
ESADE Business School, Universitat  
Ramon Llull  
Spain

### Degrees

2017      **Master of Research  
in Management Sciences**  
ESADE Business School, Universitat  
Ramon Llull  
Spain

2012      **Master of Management**  
Lomonosov Moscow State University  
Russia

## Professional experience

### Academic experience

Since  
2025      **Assistant Professor**  
SKOLKOVO School of Management  
Russia

2023 —  
2025      **Postdoctoral fellow  
in Business Sustainability**  
Goodman School of Business, Brock  
University  
Canada

2017 —  
2022      **PhD candidate**  
Esade Business School, Universitat  
Ramon Llull  
Spain

2020      **Research stay, Department  
of Organization, Strategy  
and Leadership**  
Hertie School of Governance  
Germany

### Professional experience

2012 —  
2013      **Financial manager**  
IBS Platformix  
Russia

2011 —  
2012      **Economist**  
SBC "Vargi"  
Russia

## Articles in international peer-reviewed journals

- 1 Mityushina, N. & Hehenberger, L. (2025) **Interactional governing activities: A novel perspective on how actors co-develop field governance.** International Journal of Management Reviews, 1–25.

## Papers in academic conferences

- 1 Mityushina, N., Zafar, A., & Reay, T. (upcoming 2026). Institutional Renewal Through Space-Making: Reworking Inclusion in Canadian Public Libraries. In 2026 Academy of Management Annual Meeting Proceedings.
- 2 Mityushina, N., Hehenberger, L. & Alemany, L. (2019). **Value-added in non-financial support: how evaluations of venture philanthropy practice affect its diffusion.** In 9th International Research Conference of the European Research Network on Philanthropy (ERNOP 2019).
- 3 Mityushina, N. & Hehenberger, L. (2018, August). **Interplay between practitioners and policymakers in the construction of new organizational fields.** In 2018 Academy of Management Annual Meeting Proceedings.